# State of Vermont

Buildings and General Services Office of Purchasing & Contracting 10 Baldwin St Montpelier VT 05633-7501 USA



Vendor ID 0000016603 Industrial Protection Products Inc PO Box 685 Wilmington MA 01887 USA

Contract ID			Page
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Contract Dates		Origin	
05/02/2009 to 05/0	01/2011	CPŠ	
Description:		Contract	Maximum
CPS-SAFETY SHO	ES & SHOEMOB	ILE \$9,	999,999.99
Buyer Name	Buyer Phone	Contract	Status
LaRose.Deborah L	828-4635	Approved	4

#### Phone #

Line # Item ID	Item Desc	UOM	Unit Price	Max Qty	Max Amt
1	8" SPORT UTILITY WATERPROOF INSULATED BOOT - MENS	PR	88.00000	0.00	0.00

NON-METALLIC SAFETY TOE: GUARANTEED WATERPROOF MEMBRANE HELPS KEEP DRY; 600 GRAMS OF THINSULATE ULTRA INSULATION TO KEEP FEET WARM; COLOR: BROWN, FULL GRAIN NUBUCK LEATHER UPPERS, POLYURETHANE MIDSOLE, RUBBER TRACTION OUTSOLE, SIZES: MEN'S M 7-12, 13, 14 W 7-12, 13, 14 GOLDEN RETRIEVER #4788

2 8" SPORT UTILITY WATERPROOF INSULATED PR 88.00000 0.00 0.00 BOOT - WOMENS

NON-METALLIC SAFETY TOE; GUARANTEED WATERPROOF MEMBRANE HELPS KEEP DRY; 600 GRAMS OF THINSULATE ULTRA INSULATION TO KEEP FEET WARM; COLOR: BROWN, FULL GRAIN NUBUCK LEATHER UPPERS, POLYURETHANE MIDSOLE, RUBBER TRACTION OUTSOLE, SIZES: WOMEN'S M 6-10 W 6-10 GOLDEN RETRIEVER #2586

3 8" LOGGER BOOT WATERPROOF INSULATED - PR 75.00000 0.00 0.00

STEEL SAFETY TOE; 100% WATERPROOF MEMBRANE HELPS KEEP DRY; 600 GRAMS OF THINSULATE ULTRA INSULATION TO KEEP FEET WARM; COLOR: WHEAT, WHEAT NUBUCK LEATHER UPPERS, TAIBRELLE LININGS; ONE PIECE RUBBER LUG OUTSOLE, SIZES: MEN'S D 7-12, 13, 14 EE 7-12, 13, 14 CAROLINA #CA5826

8" LOGGER BOOT WATERPROOF INSULATED - PR 75.00000 0.00 0.00 WOMENS

STEEL SAFETY TOE; 100% WATERPROOF CHIP-A-TEX MEMBRANE HELPS KEEP DRY; 400 GRAMS OF THINSULATE ULTRA INSULATION TO KEEP FEET WARM; COLOR: BLACK; FULL GRAIN BLACK OILED LEATHER UPPERS. RUBY DRI-LEX 2000 LININGS, REMOVABLE POLYURETHANE FOOTBED, VIBRAM TACOMA RUBBER LUG OUTSOLE, SIZES: WOMEN'S M -10, 11 W 6-10, 11 CHIPPEWA #L73050

5 HIKER - WATERPROOF - MENS PR 60.00000 0.00 0.00

NON-METAL COMPOSITE SAFETY TOE; GUARANTEED WATERPROOF MEMBRANE HELPS KEEP DRY; COLOR: BLACK, NUBUCK AND MESH COMBINATION UPPERS, FULLY LINED; LONG WEARING RUBBER OUTSOLE, SIZES: MEN'S M 8-12, 13, 14 W 8-12, 13, 14 GOLDEN RETRIEVER #7568

6 HIKER - WATERPROOF - WOMENS PR 60.00000 0.00 0.00

NON-METALLIC SAFETY TOE; CONVERSE STARGUARD WATERPROOF MEMBRANE HELPS KEEP DRY; COLOR: BROWN; FULL GRAIN LEATHEI UPPERS; REMOVABLE EVA FOOTBED; EVA MIDSOLE WITH HEEL AIRBAG; DURABLE RUBBER OUTSOLE, SIZES: WOMEN'S M 6-10,11 W 6-10,11 CONVERSE #C444

7 SPORT HITOP - MENS PR 45.00000 0.00 0.00

STEEL SAFETY TOE; COLOR: HEDGE/BLACK, SPLIT SUEDE LEATHER AND MESH UPPERS, PK MESH LININGS, REMOVABLE FULL CUSHION FOOTBED, CEMENT CONSTRUCTION, RUBBER LUG OUTSOLE, SIZES: MEN'S M 7-12,13,14 EW 7-12,13 WOLVERINE #4624

8 8" WORK BOOT WATERPROOF INSULATED - MENS PR 65,00000 0.00 0.00

STEEL SAFETY TOE; WATERPROOF MEMBRANE HELPS KEEP DRY; 200 GRAMS OF THINSULATE INSULATION TO KEEP FEET WARM; COLOR: WHEAT, WHEAT NUBUCK LEATHER UPPERS, TAIBRELLE LININGS, ONE PIECE RUBBER LUG OUTSOLE, SIZES: MEN'S D 8-12,13,14 EE 8-12,13,14 CAROLINA #CA7545

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**Buildings and General Services** Office of Purchasing & Contracting 10 Baldwin St Montpelier VT 05633-7501 USA



Vendor ID 0000016603 **Industrial Protection Products Inc PO Box 685** Wilmington MA 01887 USA

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Contract Dates		Origin	
05/02/2009 to 05/0	1/2011	CPŠ	
Description:		Contrac	t Maximum
CPS-SAFETY SHO	ES & SHOEMOB	ILE \$9,	999,999.99
Buyer Name	Buyer Phone	Contrac	t Status
LaRose, Deborah L	828-4635	Approve	d

#### Phone #:

			Unit	Max	Max
Line # Item ID	Item Desc	UOM	Price	Qty	Amt
9	8" WORK BOOT WATERPROOF INSULATED -	PR	65.00000	0.00	0.00
	WOMENS				

STEEL SAFETY TOE: SEALED SEAM WATERPROOF CONSTRUCTION HELPS KEEP DRY: COLOR: GOLD, WOLVERINE PERFORMANCE LEATHER UPPERS, CAMBRELLE LININGS, THERMAL FOAM INSULATION, REMOVABLE FULL CUSHION FOOTBED, EH RATED PVC LUG OUTSOLE. SIZES: WOMEN'S M 5-10 W 5-10 WOLVERINE #1125

6" WORK SHOE WATERPROOF - MENS 10

PR 60.00000 0.00 0.00

STEEL SAFETY TOE: WATERPROOF MEMBRANE HELPS KEEP DRY; 200 GRAMS OF THINSULATE INSULATION TO KEEP FEET WARM; COLOR: BROWN, WATERPROOF CRAZY HORSE LEATHER UPPERS, PUNCTURE RESISTANT PLATE, LONG WEARING RUBBER OUTSOLE, SIZES: MEN'S M 7-11.12.13.14 KODIAK #302071

6" WORK SHOE WATERPROOF - WOMENS 11

60.00000 0.00

STEEL SAFETY TOE: WATERPROOF MEMBRANE HELPS KEEP DRY; COLOR: BROWN, CRAZY HORSE LEATHER UPPERS, BREATHABLE MESH LININGS: LIGHTWEIGHT EVA MIDSOLE. LONG WEARING RUBBER OUTSOLE. SIZES: WOMEN'S M 5-10 KODIAK #502013

11" WELLINGTON WATERPROOF - MENS 12

89.00000

0.00

NON-METALLIC SAFETY TOE; WATERPROOF MEMBRANE; COLOR: BROWN; LEATHER UPPERS; NON METALLIC SHANK; CEMENT CONSTRUCTION; EVA MIDSOLE; EH RATED; REMOVABLE CUSHION INSOLE; FULLY LINED; SLIP RESISTANT RUBBER OUTSOLE, SIZES: MEN'S D 8-12,13,14 EE 8-12,13,14 CAROLINA #CA2520

13 6" WORK SHOF - MENS

39,00000

PR

PR

0.00 0.00

STEEL SAFETY TOE; COLOR: BLACK, LEATHER UPPERS, NON-METAL SHANK; CUSHIONED INSOLE; OIL RESISTANT & ELECTRICAL HAZARD SOLE; GOODYEAR WELT CONSTRUCTION; SIZES: MEN'S D EE & EEE WIDTH 5-18 AD-TEC #1400

14 6" WORK SHOE - WOMENS 39,00000

0.00

0.00

STEEL SAFETY TOE; COLOR: BLACK, LEATHER UPPERS, NON-METAL SHANK; CUSHIONED INSOLE; OIL RESISTANT & ELECTRICAL HAZARD SOLE; GOODYEAR WELT CONSTRUCTION; SIZES: WOMEN'S D EE & EEE WIDTH 5-18 AD-TEC #1401

15 16" PVC KNEE BOOT - MENS AND WOMENS 20.00000

0.00 0.00

SAFETY TOE; HERCUPRENE COMPOUND - BLACK PVC BLEND SHAFT; APC SUPER GEL REMOVABLE INSOLE; HERCUPRENE COMPOUND GREY/RED SUPER LUG OUTSOLE - DUAL DENSITY FOR MAXIMUM SLIP RESISTANCE, LONG WEAR AND SHOCK RESISTANCE, STEEL SHANK, KICK OFF LUG; VERY GOOD RESISTANCE TO FATS, OILS AND ORGANIC WASTE; SIZES 4-15 ACP PRODUCT #ASL212

PLATE LINED WORK BOOT - MENS AND WOMENS 16

60.00000

0.01000

0.00

0.00

0.00

0.00

STEEL SAFETY TOE; WILL KEEP FEET WARM TO -75 DEGREES F, OIL AND CHEMICAL RESISTANT LEATHER UPPERS; BAR GRIP RUBBER OUTSOLE AND HEEL; ELECTRICAL HAZARD RESISTANT, REMOVABLE WASHABLE 3/4 INCH FOAM LINER; DOUBLE INSULATED; THERMOLITE INSOLE; FELT MIDSOLE FOR ADDED WARMTH; ADDITIONAL SUPPORT SHANKS; COLOR: BLACK; MEN'S SIZES: 6-16 SERVUS #A422

SAFETY SHOES AND BOOTS - VARIOUS TYPES 17 FOR ALL PRODUCTS IN CATALOG, BUT NOT LISTED SEPARATELY IN CONTRACT. SEE CONTRACTOR PRICE LIST ENTITLED STATE OF

VERMONT 2009 SAFETY SHOE PRICE LIST FOR

ACTUAL PRICES.

SEE ATTACHED PRICING LIST.

CLICK ON VIEW ICON TO VIEW PRICE LIST.

CONTRACT TERMS AND ADDITIONAL INFORMATION

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05/02/2009 to 05/0	)1/2011	CPS
Description:		Contract Maximum
CPS-SAFETY SHO	ES & SHOEMOBILE	E \$9,999,999.99
Buyer Name	Buyer Phone	Contract Status
LaRose.Deborah L	020 4625	Approved

### Phone #:

Line # Item ID Item Desc UOM Price Qty Amt

THIS CONTRACT IS ISSUED IN ACCORDANCE WITH THE STATE OF VERMONT RFP FOR SAFETY SHOES AND SHOE MOBILE ISSUED

MARCH 13, 2009 AND VENDOR'S RESPONSE DATED MARCH 26, 2009.

STATE OF VERMONT ATTACHMENT C: STANDARD STATE CONTRACT PROVISIONS DATED JANUARY 8, 2009 AND ATTACHMENT D: COMMODITY PURCHASES TERMS AND CONDITIONS DATED DECEMBER 8, 2008 ARE ATTACHED AND INCORPORATED AS PART OF THIS ORDER.

SCOPE OF CONTRACT: TO PROVIDE ANSI APPROVED SAFETY FOOTWEAR AND SHOE MOBILE SERVICE THROUGH THE STATE OF VERMONT AT PRE-SCHEDULED LOCATIONS.

CONTRACT PERIOD: MAY 2, 2009 TO MAY 1, 2011 WITH THE OPTION TO RENEW FOR TWO ADDITIONAL 12-MONTH PERIODS.

TERMS: NET 30 DAYS

QUANTITY: THE ANNUAL VALUE AND QUANTITIES ARE ESTIMATED ONLY BASED ON PRIOR USAGE; ACTUAL PURCHASES MAY BE HIGHER OR LOWER DEPENDING ON THE STATE'S NEEDS.

DELIVERY: LIABILITY FOR PRODUCT DELIVERY REMAINS WITH THE CONTRACTOR UNTIL THE PRODUCT IS PROPERLY DELIVERED AND SIGNED FOR IN ACCORDANCE WITH THE OFFICE OF PURCHASING & CONTRACTING TERMS AND CONDITIONS. SHIPMENTS SHALL BE SECURELY AND PROPERLY PACKED, ACCORDING TO ACCEPTED COMMERCIAL PRACTICES, WITHOUT EXTRA CHARGE FOR PACKING CASES OR OTHER CONTAINERS. SUCH CONTAINERS WILL REMAIN THE PROPERTY OF THE STATE UNLESS OTHERWISE STATED. DELIVERED GOODS THAT DO NOT CONFORM TO THE SPECIFICATIONS OR ARE NOT IN GOOD CONDITION UPON RECEIPT SHALL BE REPLACED PROMPTLY BY THE CONTRACTOR.

PRICING: ALL PRICING IS TO INCLUDE F.O.B. DELIVERY TO THE ORDERING FACILITY. NO REQUEST FOR EXTRA DELIVERY COST WILL BE HONORED. ALL EQUIPMENT SHALL BE DELIVERED ASSEMBLED, SERVICED, OILED, AND READY FOR IMMEDIATE USE, UNLESS OTHERWISE REQUESTED BY THE PURCHASING AGENCY.

QUALITY: ALL PRODUCTS PROVIDED UNDER THESE AGREEMENTS WILL BE NEW AND UNUSED. FACTORY SECONDS OR REMANUFACTURED PRODUCTS WILL NOT BE ACCEPTED. ALL PRODUCTS PROVIDED BY THE CONTRACTOR MUST MEET ALL FEDERAL, STATE, AND LOCAL STANDARDS FOR QUALITY AND SAFETY REQUIREMENTS. PRODUCTS NOT MEETING THESE STANDARDS WILL BE DEEMED UNACCEPTABLE AND RETURNED TO THE CONTRACTOR FOR CREDIT AT NO CHARGE TO THE STATE.

METHOD OF ORDERING: PURCHASE ORDERS MUST BE USED TO ORDER ITEMS AVAILABLE UNDER THIS CONTRACT. IF VERBAL ORDERS ARE GIVEN A CONFIRMING PURCHASE ORDER MUST BE ISSUED.

INVOICING: ALL INVOICES ARE TO BE RENDERED BY THE CONTRACTOR ON THE VENDOR'S STANDARD BILLHEAD AND FORWARDED DIRECTLY TO THE INSTITUTION OR AGENCY ORDERING MATERIALS OR SERVICES AND SHALL SPECIFY THE ADDRESS TO WHICH PAYMENTS WILL BE SENT.

CANCELLATION: THE STATE SPECIFICALLY RESERVES THE RIGHT TO CANCEL THE CONTRACT, OR ANY PORTION THEREOF, IF, IN THE OPINION OF ITS COMMISSIONER OF BUILDINGS AND GENERAL SERVICES, THE SERVICES OR MATERIALS SUPPLIED BY THE CONTRACTOR ARE NOT SATISFACTORY OR ARE NOT CONSISTENT WITH THE TERMS OF THE CONTRACT

DEFAULT: IN CASE OF DEFAULT OF THE CONTRACTOR, THE STATE MAY PROCURE THE MATERIALS OR SUPPLIES FROM OTHER SOURCES AND HOLD THE CONTRACTOR RESPONSIBLE FOR ANY EXCESS COST OCCASIONED THEREBY, PROVIDED, THAT IF PUBLIC NECESSITY REQUIRES THE USE OF MATERIALS OR SUPPLIES NOT CONFORMING TO THE SPECIFICATIONS THEY MAY BE ACCEPTED AND PAYMENT THEREFORE SHALL BE MADE AT A PROPER REDUCTION IN PRICE.

REPORTING REQUIREMENTS: CONTRACTORS WILL BE REQUIRED TO SUBMIT QUARTERLY PRODUCT SALES REPORT TO THE PURCHASING AGENT PURSUANT TO THE SCHEDULE IN PARAGRAPH 3.13. EACH REPORT MUST CONTAIN THE FOLLOWING INFORMATION: CONTRACT NUMBER; USING DEPARTMENT'S ADDRESS, CONTACT NAME, AND TELEPHONE NUMBER; PRODUCT ORDERED; QUANTITY ORDERED; AND PRICE CHARGED, WITH TOTALS FOR EACH PRODUCT FOR EACH REPORTING PERIOD. WE RESERVE THE RIGHT TO REQUEST ADDITIONAL INFORMATION OR TO MODIFY THE REPORTING PERIODS.

REPORTING PERIODS: QUARTERLY REPORTS MUST BE SUBMITTED IN ACCORDANCE WITH THE FOLLOWING SCHEDULE:

REPORTING PERIOD: JANUARY 1 TO MARCH 31 - REPORT DUE APRIL 15 REPORTING PERIOD: APRIL 1, TO JUNE 30 - REPORT DUE JULY 15

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REPORTING PERIOD: JULY 1 TO SEPTEMBER 30 - REPORT DUE OCTOBER 15 REPORTING PERIOD: OCTOBER 1 TO DECEMBER 31 - REPORT DUE JANUARY 15

CONTRACT TERMS: THIS CONTRACT WILL BE SUBJECT TO REVIEW THROUGHOUT ITS TERM. THE STATE WILL CONSIDER CANCELLATION UPON DISCOVERY THAT A VENDOR IS IN VIOLATION OF ANY PORTION OF THE AGREEMENT, INCLUDING AN INABILITY BY THE VENDOR TO PROVIDE THE PRODUCTS, SUPPORT, AND/OR SERVICE OFFERED IN THEIR RESPONSE.

VERMONT STATE COLLEGES: THIS CONTRACT IS ALSO AVAILABLE FOR USE BY THE UNIVERSITY OF VERMONT AND THE VERMONT STATE COLLEGES INC., A SEPARATE CORPORATION, HAVING UNDER ITS JURISDICTION CASTLETON STATE COLLEGE, JOHNSON STATE COLLEGE, LYNDON STATE COLLEGE, COMMUNITY COLLEGE OF VERMONT, AND THE VERMONT TECHNICAL COLLEGE.

TOWNS AND SCHOOLS OF THE STATE OF VERMONT: AT THE BIDDER'S ELECTION POLITICAL SUBDIVISIONS AND INDEPENDENT COLLEGES OF THE STATE MAY PARTICIPATE IN STATE CONTRACTS AT THE SAME PRICES, TERMS AND CONDITIONS. ITEMS FURNISHED TO POLITICAL SUBDIVISIONS AND INDEPENDENT COLLEGES WILL BE BILLED DIRECTLY TO AND PAID FOR BY THE POLITICAL SUBDIVISIONS OR INDEPENDENT COLLEGES AND NEITHER THE STATE NOR ITS COMMISSIONER OF BUILDINGS AND GENERAL SERVICES PERSONALLY OR OFFICIALLY ASSUMES ANY RESPONSIBILITY FOR THESE PAYMENTS.

CUSTOMER SATISFACTION SURVEY: TO HELP US UNDERSTAND HOW WE CAN BETTER SERVE YOU, WE ARE INTERESTED IN RECEIVING YOUR COMMENTS REGARDING THE QUALITY OF SERVICE YOU RECEIVED IN YOUR MOST RECENT INTERACTION WITH THE DEPARTMENT OF BUILDINGS & GENERAL SERVICES (BGS). PLEASE COMPLETE THE ON-LINE CUSTOMER COMMENT FORM AT: http://www.bgs.state.vt.us/forms/bgs\_surveys/index.php?type=customer&action=customer

### SAMPLES:

BIDDER SUPPLIED SAMPLES: THE COMMISSIONER RESERVES THE RIGHT TO REQUEST FROM THE BIDDER/CONTRACTOR A REPRESENTATIVE SAMPLE(S) OF THE PRODUCT OFFERED AT ANY TIME PRIOR TO OR AFTER AWARD OF A CONTRACT. UNLESS OTHERWISE INSTRUCTED, SAMPLES SHALL BE FURNISHED WITHIN THE TIME SPECIFIED IN THE REQUEST. UNTIMELY SUBMISSION OF A SAMPLE MAY CONSTITUTE GROUNDS FOR REJECTION OF BID OR CANCELLATION OF THE CONTRACT. SAMPLES MUST BE SUBMITTED FREE OF CHARGE AND BE ACCOMPANIED BY THE BIDDER'S NAME AND ADDRESS, ANY DESCRIPTIVE LITERATURE RELATING TO THE PRODUCT AND A STATEMENT INDICATING HOW AND WHERE THE SAMPLE IS TO BE RETURNED. WHERE APPLICABLE, SAMPLES MUST BE PROPERLY LABELED WITH THE APPROPRIATE BID OR CONTRACT REFERENCE.

A SAMPLE MAY BE HELD BY THE COMMISSIONER DURING THE ENTIRE TERM OF THE CONTRACT AND FOR A REASONABLE PERIOD THEREAFTER FOR COMPARISON WITH DELIVERIES. AT THE CONCLUSION OF THE HOLDING PERIOD THE SAMPLE, WHERE FEASIBLE, WILL BE RETURNED AS INSTRUCTED BY THE BIDDER, AT THE BIDDER'S EXPENSE AND RISK. WHERE THE BIDDER HAS FAILED TO FULLY INSTRUCT THE COMMISSIONER AS TO THE RETURN OF THE SAMPLE (I.E., MODE AND PLACE OF RETURN, ETC.) OR REFUSES TO BEAR THE COST OF ITS RETURN, THE SAMPLE SHALL BECOME THE SOLE PROPERTY OF THE RECEIVING ENTITY AT THE CONCLUSION OF THE HOLDING PERIOD.

ENHANCED SAMPLES: WHEN AN APPROVED SAMPLE EXCEEDS THE MINIMUM SPECIFICATIONS, ALL PRODUCT DELIVERED MUST BE OF THE SAME ENHANCED QUALITY AND IDENTITY AS THE SAMPLE. THEREAFTER, IN THE EVENT OF A CONTRACTOR'S DEFAULT, THE COMMISSIONER MAY PROCURE A PRODUCT SUBSTANTIALLY EQUAL TO THE ENHANCED SAMPLE FROM OTHER SOURCES, CHARGING THE CONTRACTOR FOR ANY ADDITIONAL COSTS INCURRED.

CONFORMANCE WITH SAMPLE(S): SUBMISSION OF A SAMPLE (WHETHER OR NOT SUCH SAMPLE IS TESTED BY, OR FOR, THE COMMISSIONER) AND APPROVAL THEREOF SHALL NOT RELIEVE THE CONTRACTOR FROM FULL COMPLIANCE WITH ALL TERMS AND CONDITIONS, PERFORMANCE RELATED AND OTHERWISE, SPECIFIED IN THE BID SPECIFICATIONS. IF IN THE JUDGMENT OF THE COMMISSIONER THE SAMPLE OR PRODUCT SUBMITTED IS NOT IN ACCORDANCE WITH THE SPECIFICATIONS OR TESTING REQUIREMENTS PRESCRIBED IN THE BID SPECIFICATIONS, THE COMMISSIONER MAY REJECT THE BID. IF AN AWARD HAS BEEN MADE, THE COMMISSIONER MAY CANCEL THE CONTRACT AT THE EXPENSE OF THE CONTRACTOR.

TESTING: ALL SAMPLES ARE SUBJECT TO TESTS IN THE MANNER AND PLACE DESIGNATED BY THE COMMISSIONER, EITHER PRIOR TO OR AFTER CONTRACT AWARD. UNLESS OTHERWISE STATED IN THE BID SPECIFICATIONS, BIDDER SAMPLES CONSUMED OR RENDERED USELESS BY TESTING WILL NOT BE RETURNED TO THE BIDDER. TESTING COSTS FOR SAMPLES THAT FAILS TO MEET CONTRACT REQUIREMENTS MAY BE AT THE EXPENSE OF THE CONTRACTOR.

THE VISA PURCHASING CARD MAY BE USED AS A FORM OF PAYMENT UNDER THIS CONTRACT.

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LaRose, Deborah L	828-4635	Approved	

### Phone #:

Line # Item ID Item Desc UOM Price Qty Amt
ANSI APPROVED FOOTWEAR: ALL SAFETY FOOTWEAR OFFERED UNDER THIS AGREEMENT MUST MEET OR EXCEED ANSI Z41 CLASS
175/C75. FOOTWEAR WILL BE REQUIRED FOR ROAD AND CONSTRUCTION WORKERS, BRIDGE WORKERS, SURVEY CREWS, MACHINE
SHOP PERSONNEL, LABORATORY TECHNICIANS AND OTHERS. VENDOR MUST BE ABLE TO PROVIDE A WIDE SELECTION OF MEN AND
WOMEN'S STYLES AND MUST CARRY SUBSTANTIAL INVENTORY OF APPROVED FOOTWEAR ON EACH MOBILE.

PRODUCT INVENTORY: CONTRACTOR SHALL MAINTAIN A SUBSTANTIAL INVENTORY OF THE BRANDS AND STYLES OFFERED. NO CLOSE-OUTS; DISCONTINUED ITEMS, OR IRREGULARS WILL BE ALLOWED FOR ANY ITEM ON CONTRACT.

WATERPROOF STYLES: WATERPROOF SHALL MEAN THE FOOTWEAR HAS A GORTEX, OR OTHER WATERPROOF MEMBRANE, BETWEEN THE OUTSIDE BOOT MATERIAL AND ANY INSULATION AND/OR BREATHABLE LINER. TREATED LEATHER SHALL NOT BE CONSIDERED "WATERPROOF" UNDER THE SPECIFICATION OF THIS CONTRACT.

NON-METALLIC TOE CAP: STYLES, WHICH REQUIRE "NON-METALLIC" TOE CAPS, MUST MEET OR EXCEED ANSI Z41 CLASS 75/75 SAFETY TOE REQUIREMENTS FOR IMPACT AND COMPRESSION, MUST BE MADE OF FIBERGLASS OR OTHER MATERIAL WHICH IS RESISTANT TO THE TRANSMISSION OF HEAT OR COLD, OR TO ABRASION, CORROSION AND CHEMICAL DETERIORATION FOR THE FULL LIFE OF THE FOOTWEAR.

WARRANTY: ALL FOOTWEAR MUST INCLUDE A MINIMUM 180-DAY WARRANTY AGAINST ANY MANUFACTURER DEFECT IN WORKMANSHIP AND/OR MATERIAL WHEN USED UNDER NORMAL CONDITIONS FOR THE PURPOSE INTENDED.

IPP GUARANTEES ALL OF OUR FOOTWEAR TO BE FREE OF MANUFACTURING DEFECTS FOR A PERIOD OF 180 DAYS FROM DATE OF PURCHASE. IF, UNDER NORMAL CONDITIONS, THE FOOTWEAR FAILS DURING THAT TIME, IPP WILL REPLACE THE FOOTWEAR AT NO CHARGE.

CERTAIN PRODUCTS WILL CARRY A "COMFORT GUARANTEE" - THIS MEANS THAT THE WEARER CAN TEST THE SHOES FOR UP TO 30 DAYS UNDER ANY CONDITIONS AND MAY EXCHANGE THEM IF NOT COMPLETELY SATISFIED. THIS PERTAINS ONLY TO CERTAIN STYLES, INCLUDING WOLVERINE DURA SHOCKS AND MULTISHOX, CATERPILLAR HIDDEN TRACKS, SKECHERS G-TECH ALL DIRECTIONAL COMFORTS, AND AND SEVERAL OTHER STYLES.

RETURNS FOR EXCHANGE ON NEW AND UNWORN FOOTWEAR WILL BE ACCEPTABLE INDEFINITELY AS LONG AS IPP STILL STOCKS THE ORIGINALLY PURCHASED FOOTWEAR.

RETURNS FOR CREDIT ON NEW AND UNWORN FOOTWEAR WILL BE ACCEPTED UP TO 30 DAYS FROM DATE OF PURCHASE.

MOBILE SALE UNITS (SHOE MOBILES): CONTRACTOR MUST PROVIDE A MOBILE UNIT (OR UNITS) FOR THE FITTING AND DELIVERY OF SAFETY FOOTWEAR AT VARIOUS POINTS WITHIN THE STATE OF VERMONT. MOBILE UNIT STAFF MUST BE FULLY TRAINED AND QUALIFIED IN THE FITTING AND SELECTION OF SAFETY FOOTWEAR. EACH MOBILE UNIT MUST UTILIZE SELF-CONTAINED GENERATORS FOR HEAT, LIGHTS AND AIR CONDITIONING OR CAN BE PLUGGED INTO ELECTRICAL SYSTEM ON SITE

PROMOTIONAL MATERIALS: CONTRACTOR WILL BE REQUIRED TO MAKE AVAILABLE INFORMATIONAL VIDEOS; BROCHURES AND OTHER MOTIVATIONAL MATERIALS INTENDED TO EDUCATE EMPLOYEES IN PREVENTION AND REDUCTION OF FOOT INJURIES. CONTRACTOR SHALL ALSO PROVIDE POSTERS FOR EACH SITE, WHICH SHOW FITTING SCHEDULES, TYPES AND STYLES OF CONTRACT FOOTWEAR AND ANY OTHER INFORMATION REQUESTED BY THE STATE.

LOCATIONS AND DATE OF SITE VISITS: CONTRACTOR SHALL BE REQUIRED TO PROVIDE SITE VISITS TO (10) LOCATIONS FOR STATE OF VERMONT AGENCY OF TRANSPORTATION (AOT) AND EIGHT (8) LOCATIONS FOR STATE OF VERMONT DEPARTMENT OF BUILDINGS & GENERAL SERVICES (BGS). CONTRACTOR SHALL PROVIDE HALF DAY FOLLOW UP VISITS TO ANY LOCATION WITHIN TWO WEEKS OF THAT LOCATION'S INITIAL SITE VISIT OR UPON REQUEST OF AGENCY OR DEPARTMENT. CATALOGS WILL ALSO BE REQUIRED FOR NEW EMPLOYEES HIRED. THE STATE OF VEMRONT SHALL BE RESPONSIBLE FOR PROVIDING CONTRACTOR WITH ALL INFORMATION NECESSARY TO COORDINATE AND SCHEDULE DATE AND LOCATIONS FOR SITE VISITS.

FOLLOW UP SITE VISITS: CONTRACTOR WILL BE REQUIRED TO PROVIDE HALF DAY FOLLOW UP VISITS TO ANY LOCATION WITHIN TWO WEEKS OF THAT LOCATION'S INITIAL SITE VISIT OR UPON REQUEST OF AGENCY OR DEPARTMENT. FOLLOW UP VISIT WILL BE FOR THE PURPOSE OF DEALING WITH ANY CUSTOMER SATISFACTION OR FITTING ISSUES AS WELL AS DELIVERY OF ITEMS NOT AVAILABLE AT TIME OF INITIAL VISIT.

FOOTWEAR ALLOWANCES: THE STATE OF VERMONT AOT WILL PROVIDE AN ALLOWANCE OF \$90.00 FOR EACH ELIGIBLE EMPLOYEE.

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LaRose, Deborah L	828-4635	Approved	

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			Unit	Max	Max
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EMPLOYEE PURCHASES OVER THE MAXIMUM ALLOWANCE: CONTRACTOR MUST BE PREPARED TO ACCEPT PERSONAL CHECKS, CASH, OR CREDIT CARDS FOR EMPLOYEES WHO WISH TO MAKE A PURCHASE IN EXCESS OF MAXIMUM ALLOWANCES.

ORDERING PROCEDURE: AT TIME OF VENDOR MOBILE VISIT, EMPLOYEE SHALL BE FITTED AND PROVIDED WITH APPROVED FOOTWEAR. EACH EMPLOYEE MUST PROVIDE NAME, IDENTIFICATION NUMBER AND NAME OF DIVISION OR AGENCY. IF APPROPRIATE SIZE AND STYLE IS NOT AVAILABLE AT TIME OF VISIT, VENDOR IS REQUIRED TO MAKE DELIVERY OF ITEM WITHIN THE NUMBER OF DAYS SPECIFIED BELOW. AT COMPLETION OF EACH SITE VISIT, A COPY OF ALL ORDERS COMPLETED, OR FOR DELIVERY. MUST BE GIVEN TO THE SITE FOREMAN OR OTHER PERSON AUTHORIZED BY AGENCY OR DEPARTMENT.

DELIVERY: CONTRACTOR AGRES TO DELIVER ALL OUT-OF=STOCK STYLES OR SIZES WITHING 7-10 DAYS FROM DATE OF INITIAL ORDER DATE. ALL DELIVERED ITEMS SHALL BE INDIVIDUALLY BOXED AND MUST INCLUDE EMPLOYEE NAME, DEPARTMENT AND AGENCY AND DATE OF ORDER.

RETURNS: CONTRACTOR SHALL ACCEPT RETURNS FOR ITEMS DUE TO IMPROPER FIT OR WARRANTY CLAIMS AT SCHEDULE SITE VISITS OR SHALL PROVIDE PREPAID RETURN MERCHANDISE AUTHORIZATION OR CALL TAGS, IF REQUESTED BY AGENCY OR DEPARTMENT.

INVOICING: INVOICING SHALL BE DONE ON THE BASIS OF EACH ORDER COMPLETED. INVOICES SHALL CLEARLY INDICATE THE QUANTITY, DESCRIPTION, PACKAGING, CONTRACT PRICING AND DATE OF DELIVERY. EACH INVOICE SHALL INCLUDE CONTRACT NUMBER, DESCRIPTION OF ITEMS, DISTRICT OR DEPARTMENT NUMBER AND EMPLOYEE'S NAME, DATE OF COMPLETED DELIVERY AND PRICING.

CONTRACTOR'S CONTRACT INFORMATION: PETER ST. ONGE, TELEPHONE 603/731-6384, FAX NUMBER 978/658-0257, EMAIL: PSTONGE@IPP-IPS.COM

IF YOU HAVE ANY QUESTIONS REGARDING THIS DOCUMENT PLEASE CONTACT: DEB LaROSE, PURCHASING AGENT, TELEPHONE 802-828-4635, FAX 802-828-2222 E-MAIL: deb.larose@state.vt.us

### WE THE UNDERSIGNED PARTIES AGREE TO BE BOUND BY THIS CONTRACT

By the STATE of VERMONT	By the CONTRACTOR
Date:	Date:
Signature:	Signature:
Name:	Name:
Title:	Title:
Email:	Email: